

"The kingdom of heaven is like a mustard seed, which a man took and planted in his field. Though it is the smallest of all seeds, yet when it grows, it is the largest of garden plants and becomes a tree, so that the birds come and perch in its

branches."

(Matthew 13:31-32)

Religious Education Policy

Document Information	Date/source of Policy	Responsibility	
Date of review	July 2019	SLT/ CD Leader	
Date of new review	July 2020	SLT/ CD Leader	
Source of policy			
Date of Adoption			

Our School Vision:

As an inclusive community built on friendship and love, Christian values inspire us through faith in God and hope for the future. Every one is empowered to recognise their God-given potential and to become lifelong learners. We work together to ensure we achieve our aspirations and encourage independence.

Policy Statement for Religious Education

Religious education should enable every child to flourish and to live life in all its fullness. (John 10:10). It will help educate for dignity and respect encouraging all to live well together Such an approach is offered through a commitment to generous hospitality, being true to our underpinning faith, but with a deep respect for the integrity of other religious traditions (and worldviews) and for the religious freedom of each person. (Religious Education Statement of Entitlement February 2019)

Introduction:

At Charing CE Primary School, pupils and their families can expect a high quality religious education (RE) curriculum that is challenging, rich and varied, enabling learners to acquire a thorough knowledge and understanding of a range of faiths and world views. As a church school, the teaching of Christianity is at the heart of our RE curriculum. Through the Understanding Christianity resource, the use of an enquiry approach engages with significant theological concepts and the pupil's own understanding of the world as part of their wider religious literacy. Using the Kent Agreed Syllabus, we learn about other religions and world views, fostering respect for them. Links with our Christian Vision and Values, and support for pupil's spiritual, moral, social and cultural (SMSC) development are intrinsic to our RE curriculum and have a significant impact on learners. We provide a wide range of opportunities for learners to understand and to make links between the beliefs, practices and value systems of the range of faiths and world views studied.

Aims and objectives:

As stated in the Church of England Religious Education Statement of Entitlement, our school aims for all pupils:

- To know about and understand Christianity as a diverse global living faith through the exploration of core beliefs using an approach that critically engages with biblical text.
- To gain knowledge and understanding of a range of religions and worldviews appreciating diversity, continuity and change within the religions and worldviews being studied.
- To engage with challenging questions of meaning and purpose raised by human existence and experience.
- To recognise the concept of religion and its continuing influence on Britain's cultural heritage and in the lives of individuals and societies in different times, cultures and places.
- To explore their own religious, spiritual and philosophical ways of living, believing and thinking.
- To develop a positive attitude towards other people, respecting their right to hold different beliefs from their own, and towards living in a society of diverse religions.

Curriculum for Religious Education:

RE is an academic subject that has a high profile in our school curriculum. It is a priority for senior leaders, who ensure that the teaching, learning and resourcing of RE is comparable with other curriculum subjects.

This means that the RE curriculum:

- is intrinsic to the outworking of our distinctive Christian Vision in enabling all pupils to flourish. In addition, it contributes to British values and to pupils' spiritual, moral, social and cultural development.
- is delivered in an objective, critical and pluralistic manner to engage and challenge all pupils through an exploration of core concepts and questions. Lessons provide meaningful and informed dialogue with a range of religions and worldviews.

- reflects a good balance between the disciplines of theology, philosophy and human science, to enable pupils to develop their religious literacy*
 *Religious Literacy: Helping children and young people hold balanced and well-informed conversations about religion and belief. (Key Principles of a balanced curriculum in RE.)
- enables pupils to acquire a rich, deep knowledge and understanding of Christian belief and practice, including the ways in which it is unique and diverse, whilst engaging with biblical texts and theological ideas.
- provides opportunities for pupils to understand the role of foundational texts, beliefs, rituals, and practices and how they help to form identity in a range of religions and worldviews.
- supports the development of other curriculum areas and other general educational abilities such as literacy, empathy and the ability to express thoughts, feelings and personal beliefs.
- encompasses the full range of abilities to ensure that all flourish academically, using a wide range of teaching and learning strategies which consider the task, outcome, resource, support and pupil grouping as appropriate to pupils' needs
- offers tasks that are age appropriate, challenging and sufficiently demanding to stimulate and engage all pupils, whilst extending the most able and providing support for those who need it.
- ensures that all pupils' contributions are valued in RE as they draw on their own experiences and beliefs

Curriculum balance and time:

Reflecting the academy funding agreement parents and pupils are entitled to expect that, in Church schools, Christianity should be the majority religion studied in each year group and should be at least 50% of curriculum time. Sufficient dedicated curriculum time, meeting explicitly RE objectives, however organised, should be committed to the delivery of RE. This should aim to be close to 10% but must be no less than 5% in key stages 1-4. This amounts to a minimum of 36 hours at Key Stage 1 and 45 hours at Key Stage 2. This equates to around 1 hour each week in Key Stage 1 and an hour and 15 minutes each week in Key Stage 2.

	Term 1	Term 2	Term 3	Term 4	Term 5	Term 6
Reception	Christianity	Christianity	Christianity	Christianity	Judaism	World Faith
					and	Stories
					Christianity	
Year 1/2	Christianity	Christianity	Christianity	Christianity	ISLAM	ISLAM
Year 3	Christianity	SIKHISM	Christianity	Christianity	Christianity	SIKHISM
		<mark>(CHRISTMAS)</mark>				
Year 4	Christianity	Christianity	Christianity	Christianity	HINDUISM	Cross
						religion
						discussion
Year 5	Christianity	Christianity	Christianity	Christianity	Judaism	ISLAM
Year 6	Christianity	Christianity	ISLAM	Christianity	Islam and	Christianity
					Christianity	
					discussion	

The RE entitlement is totally separate from requirements for Collective Worship. Collective Worship must not be considered curriculum time for RE or the teaching of RE.

Teaching and Learning:

Learning activities provide fully for the needs of all pupils, so that they develop a wide range of skills including enquiry, analysis, interpretation, evaluation and reflection. RE lessons provide a safe space to explore their own religious, spiritual and/or philosophical ways of seeing, living and thinking, believing and belonging. They provide opportunities to engage in meaningful and informed dialogue with those of all religions and worldviews.

Pupils experience opportunities to learn and express themselves through an enquiry-based style of learning by:

- Posing and discussing 'big' and challenging questions
- Reading and critically analysing texts.
- Interpreting information from different sources.
- Seeking information for themselves in libraries and on computers.
- Listening to and discussing with the teacher and other pupils.
- Engaging in pair and group work.
- Exploring a range of media such as artefacts, pictures, photographs, music and drama.
- Experiencing visits and visitors.
- Taking part in outdoor learning.
- Taking time for reflection.
- Presentation of work that allows the children to develop and apply a wide range of skills such as art, music, drama or writing.

Teaching in RE challenges stereotypes, misinformation and misconceptions about race, gender and religion. Lessons seek to present religions and world views in all their richness and diversity in terms of beliefs, traditions, customs and lifestyle in a sensitive and accurate way in order to encourage a positive attitude towards diversity. All questions, views, and opinions are treated with sensitivity and respect.

Teachers establish clear links between elements of religious belief and practice and aspects of the children's own lives. Teaching enables pupils to gain something of personal value from their study of religious belief and practice, for example, the way that they might apply insights gained from religious stories to their own lives.

Differentiation and Special Educational Needs:

Policy and practice in religious education reflects whole school policy and encompasses the full range and ability of all pupils. All pupils' contributions are valued in RE as they draw on their own experiences and beliefs. A range of teaching and learning strategies to achieve differentiated learning are used including task, outcome, resource, support and pupil grouping. There is particular concern to ensure that all tasks are challenging and sufficiently demanding to stimulate and engage all pupils whilst extending the most able.

Cross-curricular links

Religious education supports the development of general educational abilities such as literacy, empathy and the ability to express thoughts, feelings and personal beliefs. RE also makes a major contribution to pupils' SMSC development. It addresses issues which arise in a range of subjects,

such as English, art, drama and history, geography, computing, music as well as personal, social and emotional education and citizenship.

Health and Safety:

Health and safety issues may arise in religious education on a number of occasions for example, when pupils:

- Handle artefacts.
- Consume food.
- Visit places of worship.

Teachers will conform to guidelines in the school's health and safety policy in these circumstances.

Recording, Marking, Assessment and Reporting:

All children have their own RE book to record their work. The children will receive either verbal or written feedback for each piece of work and the school's Marking Policy will be used. Each piece should have an "I wonder..." question to move the individual's thinking on.

Assessment in religious education will:

- Involve identifying suitable opportunities in schemes of work such as Understanding Christianity.
- Be directly related to the expectations of the Kent Agreed Syllabus.
- Seek to identify development in the different areas of learning in the subject and not only in the acquisition of factual knowledge.
- Recognise the range of skills and attitudes which the subject seeks to develop.
- Employ well defined criteria for marking and assessment which identify progress and achievement as well as effort, following the school's marking policy.
- Include pupil self-assessment.
- Enable effective tracking of pupil progress to identify areas for development in pupil's knowledge and understanding, as well as whole school areas for development.
- Enable effective reporting to parents.

Roles and Responsibilities of the RE Subject Leader:

It is the responsibility of the subject leader to:

- Ensure that all pupils receive their legal entitlement of religious education.
- Ensure RE provision reflects the Church of England Statement of Entitlement (Seehttps://www.canterburydiocese.org/media/childrenandschools/re/statementofentitlement.pdf)
- Produce and regularly review a subject policy to ensure that it remains up to date
- Write and evaluate an annual action plan for RE.
- Ensure all teachers are aware of what should be taught in Religious Education, what resources are available, and what standards of attainment are expected at the end of each Key Stage.
- Through the planned assessment cycle; monitor and review the implementation of policy, schemes of work, the quality and effectiveness of the delivery of RE, pupils' progress and standards.
- Observe the teaching of RE in school, providing support and guidance for teachers.
- Ensure there are rigorous assessment systems in place to enable teachers and pupils to gauge progress and attainment in RE.
- Monitor end of term assessments. Track and analyse data across the year groups, including vulnerable groups, to put support in place where needed.
- Liaise with the HT and Governors to feedback on the monitoring and impact of RE across the school.
- Support colleagues by sharing new ideas and pedagogy, to help develop their subject confidence and expertise through CPD opportunities and support sessions.

- Seek opportunities to share effective practice locally and regionally and engage in professional development for themselves and other staff members.
- Oversee the RE budget and monitor RE resources to ensure they are kept and stored respectfully and replaced where necessary.
- Ensure there is a school protocol, that covers safeguarding procedures and a suitability process, for when visitors are invited into RE lessons.
- Contribute to the RE section of the school's SEF for SIAMS and the SIP.
- Keep the RE page on the school website up to date with relevant information.

Monitoring, Evaluation and Development:

It is the role of the subject leader to monitor and evaluate the RE curriculum throughout the school. We monitor and evaluate the curriculum in the following ways:

- Lesson observations with feedback.
- Work Scrutiny.
- Monitoring teachers' planning and records.
- Pupils' voice questionnaires
- Staff meeting, discussion about children's work.
- Track and analyse data on a termly basis.

Resources:

Religious education will be funded to enable a range of resources on different religions to be purchased, such as books for teachers, pupils and the library; posters, CDs, DVDs and artefacts. The school makes use of guidance material produced by the Diocese. Funding will also allow, where possible, visits to different places of worship and provide INSET for staff. All resources will be listed, stored, be easily accessible and kept in good condition. Resource banks will be available for both staff and pupils on all major religions and world views as appropriate.

Related Policies and Documents:

- The Kent Agreed Syllabus For Religious Education (2017)
- Understanding Christianity Scheme of Work
- Teaching and Learning Policy
- Assessment Policy.
- Special Educational Needs and Disability Policy.
- Health and Safety Policy
- Equal Opportunities Policy.
- Inclusion Policy
- Marking Policy
- Christian Distinctiveness Policy

Legal Requirements:

Religious Education must be provided for all registered pupils in full time education except those withdrawn at their parents' request (or their own request if aged 18 or over).

(*DfE Circular 1 / 94, paragraphs 44 & 49, and Non-Statutory Guidance 2010 page 28)* The law relating to Religious Education for pupils who are not yet in key stage 1 is different from that relating to subjects of the National Curriculum. As Religious Education must be taught to 'all registered pupils at the school', it includes pupils in reception classes, but not those in nursery classes or play groups.

The school must comply with any request from a parent to withdraw their child and parents are not required to give their reasons for wanting to do so. However, in view of the Christian ethos and distinctive Christian character of our school, we would hope that all children admitted will

participate fully in RE, and that anyone wishing to withdraw their child would discuss this with the headteacher before making this decision.

If pupils are withdrawn from religious education, children will be supervised within another class setting. Parents will be invited to supply the school with suitable RE material for the pupil to work on during RE lessons, however the school will not supply additional work or teach an alternative lesson for the child.

Review

The governing body will review this policy every three years unless changes are required.

Signed:

(Headteacher)

(Date)

(Chair of Governors)

(Date)